



## **Investment Community Communications Policy 2025**

In order to balance the Company's desire to maintain and cultivate investor interest and confidence in the Company with the Company's limited resources and the need to abide by Regulation FD, the Company has implemented the following communications policy:

1. Press releases and public filings will continue to be the primary vehicle through which the Company communicates with the investment community.
2. No financial forecasts or earnings guidance will be discussed with investors or analysts under any circumstances. However, investors and analysts are invited to submit questions which, if appropriate, will be addressed by the Company in a manner compliant with Regulation FD at the time of the Company's next quarterly public filing.
3. Investors and analysts with questions are encouraged to review the Company's quarterly earnings releases and filings, and are invited to participate in the Company's quarterly conference calls. In 2025, the Company anticipates releasing earnings and holding investor conference calls on the following dates:

<b>Quarters</b>	<b>Earnings Release</b>	<b>Conference Call</b>
2024 (Annual)	February 19, 2025	February 20, 2025
Q1 2025	April 30, 2025	May 1, 2025
Q2 2025	July 30, 2025	July 31, 2025
Q3 2025	October 29, 2025	October 30, 2025

4. The Board of Directors and Company management recognize that, on occasion, shareholders may wish to communicate with the Company directly to discuss matters of importance to them and the Company. Given limited resources, the Company cannot accommodate every request. However, shareholders who own at least 1% of outstanding Company shares and desire a meeting should contact the Corporate Secretary and the Company will make a reasonable effort to schedule a meeting, provided the topic and request are appropriate in the discretion of the Company. To contact the Corporate Secretary, please send an e-mail to [IR@Ruger.com](mailto:IR@Ruger.com). If you do not have access to e-mail, you can call (203) 259-7843, select option "8" for Investor Relations, and leave a message including your name, the nature of your inquiry, and a telephone number where you can be contacted.